

PART II	DEPARTMENT OF PERSONNEL SERVICES	10.611
	STATE OF HAWAII	10.613
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Minimum Qualification Specifications  
for the Classes:

AUDIO-VISUAL TECHNICIAN I, II, III

Experience Requirements:

Except for the substitutions provided for elsewhere in this specification, applicants must have had experience of the kind and quality described below and in the amounts shown in the following table.

Class Title	Specialized Exp (years)	Supervisory Exp (years)	Total (years)
Audio-Visual Tech I	1	0	1
Audio-Visual Tech II	2	0	2
Audio-Visual Tech III	3	*	3

Specialized Experience: Progressively responsible experience operating and maintaining one or more types of audio-visual sound and projection equipment, such as film projection equipment and sound systems, television tape recorders, cameras and monitors, disc and tape reorders, record players, and amplifying systems. For certain positions at the II and III levels, experience must have included making mechanical and electronic repairs to television equipment.

Supervisory Experience: For the Audio-Visual Technician III position, this requirement may be met by demonstration of supervisory aptitude. Supervisory aptitude is the demonstration or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory and administrative capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills to work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience:

The number of years of experience required for qualification for these positions represents the minimum amount of time necessary to qualify for the position, but length of time is not in itself qualifying. The applicant's work experience must also have been of a quality and scope sufficient to enable him to perform satisfactorily assignments typical of the grade for which

he is being considered and to deal effectively with others. The evaluation of the applicant's performance and potentialities may be based upon information acquired through confidential inquiry of his supervisors and others familiar with the nature and quality of his work.

Substitutions Allowed:

1. Possession of a certificate indicating completion of coursework or training in the operation and maintenance of audio-visual equipment at an accredited school, in the military, or a similar training institution may be substituted for three months of experience operating and maintaining audio-visual equipment.
2. Completion of a course of study with a minimum of one academic year in electronics at an accredited technical school for which a certificate or diploma was given may be substituted for experience operating and maintaining audio-visual equipment and making mechanical and electronic repairs to television equipment on a year-for-year basis.
3. Satisfactory completion of coursework at an accredited college or university with specialization in physics, mathematics, engineering, or related sciences which included courses in physics and electrical sciences and at least two courses in electronics, one of which was a laboratory course, may be substituted for experience operating and maintaining audio-visual equipment and making mechanical and electronic repairs to television equipment on a year-for-year basis.

Tests:

Applicants will be required to qualify on the appropriate examination. For Audio-Visual Technician III, this will include a supervisory judgment test. For non-competitive actions, the examination may be waived except for the supervisory judgment test unless the employee has previously qualified on it.

Selective Certification:

Certain positions may be highly specialized. In filling such positions, certification and selection may be restricted to eligibles who possess the pertinent experience and knowledge required to perform the duties of the position. Employing agencies requesting selective certification must show the connection between the kind of training or experience on which they wish to base selective certification and the duties of the position to be filled.

Physical Requirements:

Applicants must be able to perform efficiently the duties of the position for which the application is made. These are described elsewhere in this specification. Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice without a hearing aid is required. In some positions, an amputation of leg or foot may disqualify an applicant for appointment; however, in most positions amputation of a leg or foot will not disqualify for appointment although it may be necessary that this condition be compensated by use of satisfactory prosthesis. Any physical condition which would cause the applicant to be a hazard to himself or to others will disqualify for appointment. In addition, the duties of most positions require the ability to distinguish basic and/or shades of colors; however, there may be a few positions which do not require these abilities, and applicants with defective color vision will receive consideration. In addition, all applicants must possess emotional and mental stability.

APPROVED: 1/20/69

for s/Loretta Fukuda  
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